

Quality and Environmental Policy (90402-002)

NDC Solutions by Kollmorgen, a Regal Rexnord brand, is an industry leading AGV/AMR platform utilized by top vehicle builders globally to create driverless logistics automation solutions. The platform consists of both software to manage fleets and route vehicles efficiently as well as hardware for navigation and control of the vehicle itself. With Kollmorgen's NDC Solutions you are able to automate virtually any type of vehicle or mobile robot and integrate it into your specific material handling application, in any industry worldwide.

Through the Regal Rexnord Business System (RBS), Kollmorgen Automation AB achieves world class excellence in customer satisfaction, beginning with the voice of the customer, continuously improving quality, delivery, cost and innovation. We employ RBS to minimize our environmental impact in the design and management of the material content in our products as well as reducing greenhouse gas emissions in our daily operations and supply chain while ensuring customer needs are fully satisfied. By managing our quality and environmental work in a systematic way, we ensure compliance with requirements, laws and regulations.

We strive to increase knowledge and awareness of Kollmorgen Automation AB's environmental impact among our employees, customers and suppliers.

RBS provides the necessary tools and processes to achieve both:

- **Regal Rexnord's Shared Purpose:** We create a better tomorrow with sustainable solutions that power, transmit, and control motion

And

- **Kollmorgen Automation AB's Ultimate Objective:** Be the number one independent autonomous mobile solutions provider accelerating sustainable innovation and growth

RBS is The Integration Of Our Regal Rexnord Values, Strategic & Tactical Goal Setting, Performance Focus And Continuous Improvement Mindset. It is more than a management system or business model – it is part of the mentality of everyone in the company based on the following values:

Integrity

A zero tolerance policy on unethical behavior. We value integrity most. We are honest, transparent, and trustworthy in all situations.

Responsibility

We have a responsibility to safety, sustainability, and our community.

Diversity, Engagement & Inclusion

We strongly believe that the more diverse minds focused on our purpose, the better the outcomes will be. We create an environment where all associates can bring their best to Regal Rexnord, develop and grow professionally, and work as one team to drive success for our customers, associates, and shareholders.

Customer Success

Our customer is our main priority. We must understand their needs and develop products, solutions and services that solve their challenges.

Innovation with Purpose

Through innovation we develop products and solutions that solve our customer's problems. We innovate to develop products that are valued by our customer and bring profitable growth for Regal Rexnord.

Continuous Improvement

Our responsibility is to make tomorrow better than today. This means a focus on making the work easier, more productive, and more efficient.

Performance

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We have a responsibility to all three of our primary stakeholders (customers, associates and shareholders) to drive profitable revenue growth.

Passion to Win

Passion is the fuel that inspires and drives our associates to achieve top performance. It helps us to overcome any obstacles in achieving our goals.

....with a Sense of Urgency

Everything we do at Regal Rexnord, we do with a sense of urgency.